



ViaCon Polska, belonging to the European ViaCon Group, leader on the Polish market in the production of steel culverts of corrugated sheet, looking for candidates for the position of:

Junior HR Business Partner

place of work: Rydzyna, Poland

Your Responsibilities:

- Being business partner for local organization, including production
- Supervision of personal administration area on all stages of employee life-cycle
- Leading recruitment process including interviews for production and office positions
- Coordination of local training plan and maintain contact with training suppliers
- Maintain HR systems on local and group level
- Conduct and participate in selected HR projects also on a group level

Our requirements:

- **Interest in developing in HR generalist role**
- 3-years experience in HR area, including recruitments
- Polish as a mother tongue or proficiency in Polish
- English language at B2 level
- Proven Polish labor law knowledge
- Experience in personal and payroll administration area
- Experience at working in HR systems
- Orientation towards quality, action and teamwork
- Passion for working with change management and proposing new solutions

Our offer:

- **Professional support in HR BP career development**
- **Exposition to international network**
- Employment contract
- Full-time job
- Great working atmosphere and solid support from our team
- Necessary work tools and trainings
- Medical care
- Social benefits
- Multisport card

We accept applications until **05.02.2026**. Don't wait, [apply](#) today!

Please add the clause: „I give a consent for the processing of my personal data for the needs of the recruitment process.”

